



Uniform Policy

Aim

To specify the required compulsory student uniform at St Martins Lutheran College, under what circumstances exceptions to the uniform policy can be made and the consequences for breaching the uniform policy.

The purpose of this policy is to:

- Provide a student uniform that is neat and well presented as well as safe, practical and allows for some choice, within a limited range of items.
- Provide a formal summer and winter uniform for girls and boys, Junior and Middle/Senior as well as an all season, unisex sporting uniform for Junior and Middle/Senior students.
- Minimise any accessories that detract from the uniform.

Rationale

At St Martins we believe that a compulsory uniform provides a fair and equal dress code for all students and induces a sense of self pride and respect. A uniform also encourages a sense of community and belonging. A uniform eliminates competition in what students wear and it is the most economical way to outfit students for their school life.

Implementation

1. Uniform Committee

An appointed uniform committee with representatives from the Parents and Friends (P&F), staff, uniform shop personnel and Student Representative Council (SRC) make recommendations to the College Council for any proposed changes or additions to the College uniform.

2. Feedback from Principal, SRC, P&F and staff needs to be gathered for recommended changes.

3. The College will endeavour to stock as many uniform items as is practicable in an attempt to service families, while keeping costs to a minimum.

4. Uniform Requirements

FORMAL SCHOOL UNIFORM	
<p>Girls Formal Summer Uniform Term 1 & 4</p>	<p>Regulation summer dress</p> <p>OR Regulation navy shorts with blue school shirt (shirt untucked)</p> <p>OR Regulation navy pants with blue school shirt (Shirt tucked in)</p> <p>SMLC socks OR plain white / navy socks with no logo</p> <p>Optional Extras:</p> <ul style="list-style-type: none"> • SMLC navy woollen jumper • SMLC navy soft shell jacket
<p>Girls Formal Winter Uniform Term 2 & 3</p>	<p>Regulation tartan check kilt</p> <p>OR Regulation navy shorts with blue school shirt</p> <p>OR Regulation navy pants with blue school shirt</p> <p>SMLC socks OR plain white / navy socks with no logo</p> <p>OR Navy cotton / microfibre tights</p> <p>Optional Extras:</p> <ul style="list-style-type: none"> • SMLC navy woollen jumper • SMLC navy soft shell jacket • Regulation school tie
<p>Boys Formal Summer Uniform Term 1 & 4</p>	<p>Grey school shorts with blue school shirt (shirt un-tucked)</p> <p>Grey school pants with blue school shirt (shirt tucked in)</p> <p>SMLC socks OR plain white / navy / grey socks with no logo</p> <p>Optional Extras:</p> <ul style="list-style-type: none"> • SMLC navy woollen jumper • SMLC navy soft shell jacket
<p>Boys Formal Winter Uniform Term 2 & 3</p>	<p>Grey school shorts with blue school shirt (shirt un-tucked)</p> <p>Grey school pants with blue school shirt (shirt tucked in)</p> <p>SMLC socks OR plain white / navy / grey socks with no logo</p> <p>Optional Extras:</p> <ul style="list-style-type: none"> • SMLC navy woollen jumper • SMLC navy soft shell jacket • Regulation school tie

FORMAL SCHOOL SHOES	
Junior School Shoes	<ul style="list-style-type: none"> • All black • Leather / Leather look • Classified as school shoe • Must have heel and arch support • No visible / coloured logo • No canvas or mesh • No skate shoes or mesh sneakers
Middle & Senior School Shoes	<ul style="list-style-type: none"> • All black • Lace-up • Full leather / Leather look • Classified as school shoe

SPORT UNIFORM	
Sport Uniform	<p><i>The sport uniform will be worn on designated days and for all school sporting events including athletic carnivals, sports days, team events etc.</i></p> <p>Regulation college sport polo shirt and college sport shorts</p> <p>OR</p> <p>Regulation college sport polo shirt and college sport track pants</p> <p>Optional Extras:</p> <ul style="list-style-type: none"> • Junior: Fleecy sport jumper • Middle & Senior: Navy sport jacket • SMLC navy soft shell jacket

SPORT SHOES	
Sport Shoes	<ul style="list-style-type: none"> • Proper sport sneaker • Good heel and arch support • No canvas shoes • No skater shoes / No Converse type shoes

GENERAL RULES & REGULATIONS	
General information & regulations	<ul style="list-style-type: none"> • Middle/Senior students (Years 7-12) to wear laced shoes at all times. • Please do not mix formal uniform with sport uniform. • A singlet can be worn for extra warmth but must not be visible. • A long sleeve skivvy of any colour is not to be worn

	<p>under a short sleeve shirt; long sleeve sports shirts and jumpers are to be worn for warmth.</p> <ul style="list-style-type: none"> • Dress length (both summer dresses and winter kilts) can be worn below, on or just above the knee. • Leggings are not to be worn under summer dresses except where negotiated for specific reasons (e.g. skin irritations). • SMLC soft shell jacket may be worn indoors/outdoors as needed by individuals. • At the end of terms 1 & 3, dates for a uniform change-over period will be communicated to parents and students. During this period students will be able to choose to wear either full winter or full summer uniform according to the weather.
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SCHOOL HATS	
Junior, Middle & Senior school	<p>Students have a choice between:</p> <p>Broad-brimmed, slouch hats</p> <p>OR</p> <p>Bucket Hats</p>
General information & regulations	<p>For all outdoor activities conducted as part of the school curricula and co-curricular programs, the students of St Martins Lutheran College will wear a regulation Sun Smart College hat for sun protection, as recommended.</p> <p>This includes all play times, physical education lessons and school sport in Terms 1, 3 and 4.</p>

SCHOOL BEANIES	
Junior, Middle & Senior school	<p>Students may wear a regulation SMLC beanie during the time the Sun Smart policy is not in effect.</p> <p>Beanies shall only be worn outside.</p>

Hair – all students

Hair at or longer than shoulder length is to be tied back and not covering face. Clips and hair pins must be of a plain design and ribbons and head bands in the colours of black, brown, red, white, yellow, or navy. Boys should be clean shaven. Hair should look natural in colour and be of a moderate style.

Jewellery and Make-Up

No jewellery may be worn except for:

Junior:

- A watch.
- One only plain chain or a plain chain with a cross around the neck.
- One plain or coloured or shaped stud or sleeper (as a safety precaution) in the lower part of the lobe in each ear. Studs must be under 7mm in diameter, and sleepers under 10mm.
- Medic alert bracelets, plain hair ties, ribbons, headbands and hairclips in navy, red, black, brown, yellow or white.

Middle/Senior:

- A watch.
- One only plain chain or a plain chain with a cross around the neck.
- Up to three plain or coloured studs or sleepers per ear. Studs must be under 7mm in diameter, and sleepers under 10mm.
- One ring, no thicker than 5mm, with a decoration (jewel etc) no bigger than 5mm.
- Medic alert bracelets, plain hair ties, ribbons, headbands and hairclips in navy, red, black, brown, yellow or white.

Jewellery other than as described is not considered part of the school uniform and may be confiscated if worn (eg bracelets).

Visible make-up and fingernail polish are not to be worn at school.

Facial piercings or any visible piercings that are not in the ear are not permitted.

5. Expectation

Students and parents are reminded that the correct wearing of uniform was agreed upon enrolment, therefore:

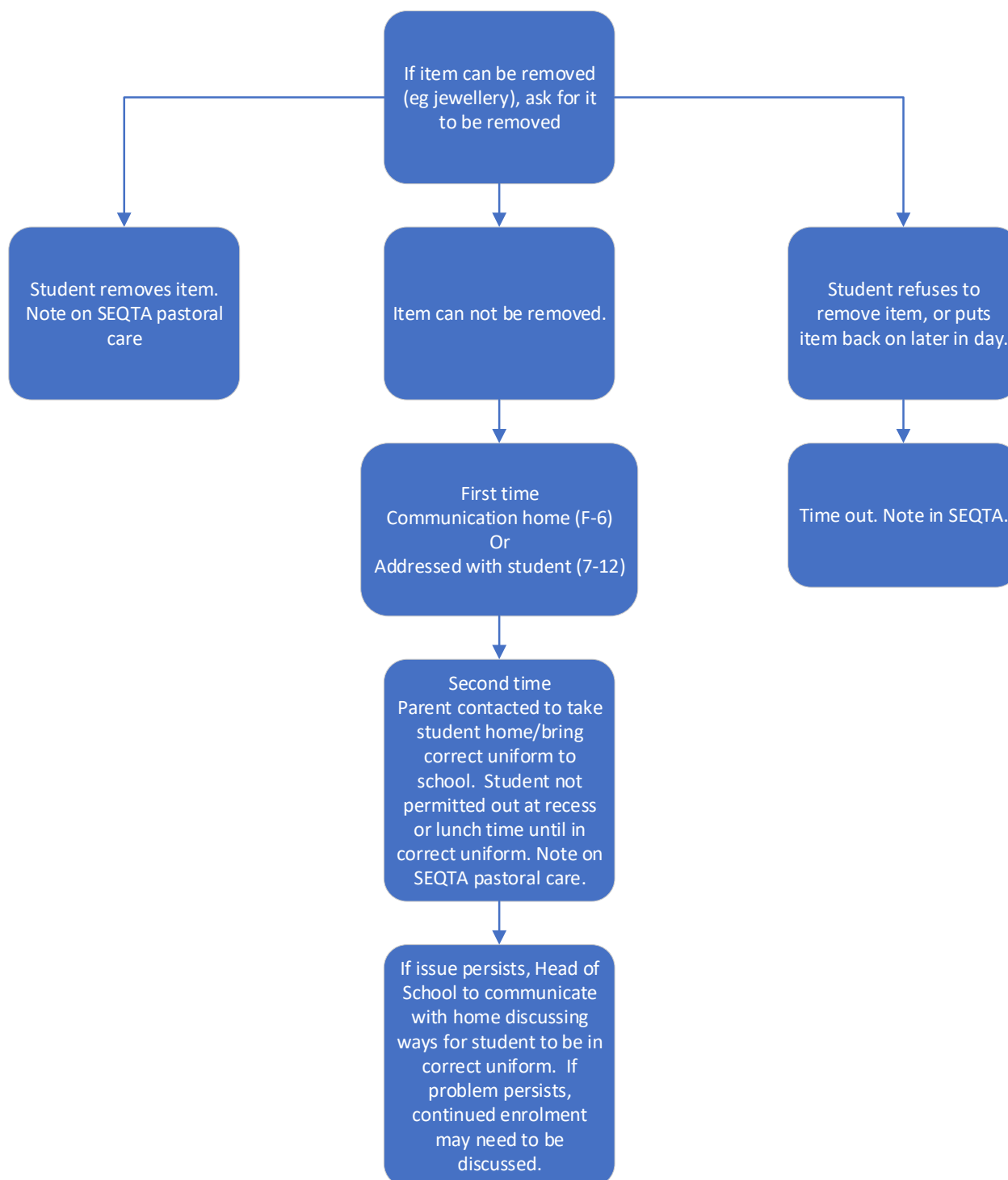
- Students will wear the correct uniform whenever they are in the care of the College.
- The correct uniform is to be neatly worn while traveling to and from school and for special events.
- Children representing the College must wear the complete uniform.
- Any student coming to school without some item of uniform must carry a note from the parents explaining the reason for being out of uniform.
- All clothing and personal effects must be clearly labeled with the student's name.
- The uniform will be maintained in a neat and tidy manner at all times. (This includes shirts being tucked in, buttons being done up, clothes being clean and in good order).
- Students need to comply with requests to remove jewellery when asked to do so for safety reasons.

6. Exceptions

Approved additions to the uniform are:

- An approved red, yellow, green or blue polo shirt to be worn for house team identification on athletics days and other official house competitions.
- Screen printed navy windcheater commemorating the Year 6 musical to be produced as soon as the musical is known. Screen printing includes commonly accepted student name and names of staff involved in the musical.
- Senior jumper/jacket for students in Year 12.
- Golf programme hat and/or polo shirt, to be worn only on the day of the golf programme or while representing the programme in events.
- Those students participating in Generations in Jazz or the golf programme may have these logos embroidered on their soft-shell jacket or sports jumper.
- We acknowledge equal opportunity and anti-discrimination legislation and are inclusive of considerations based on gender, disability, religion and culture and allow for exceptions to be negotiated on a case by case basis.
- We are aware and sensitive to the fact that some students have sensory issues related to conditions they may have (eg some students with autism) which may make complying with the uniform difficult. If this is the case, it will be negotiated on a case by case basis with the Principal or Heads of School, and then communicated with teaching staff.
- Cotton blend jumpers are available as a special order for students with an allergy to wool. Please see the uniform shop for details.

7. Breach of Uniform Process



If students are out of uniform for a legitimate reason, parents/caregivers must communicate with school with a reason and a time when the issue will be solved.